

Authors - Notizie sugli autori

Vincenzo Auriemma is a PhD at the Department of Political and Social Studies, University of Salerno (Italy), where he conducts research on emotions, empathy and emotional embodiment. He received his Ph.D. in Sociology from the University of Salerno. Her research areas include the study of empathy in the transdisciplinary relationship between sociology and social neuroscience; social empathy and emotional embodiment. E-mail: vauriemma@unisa.it

Francesca Battistoni è socia fondatrice di Social Seed, organizzazione che si occupa di accompagnamento e accelerazione di progetti ad alto impatto sociale e di consulenza per l'innovazione nelle imprese sociali. Esperta di innovazione sociale, si occupa di politiche per l'innovazione e per il welfare e di economia della cultura. Laureata in Economia delle Imprese cooperative e delle Organizzazioni, nel 2014 ha conseguito un Dottorato in Pianificazione delle Politiche pubbliche e del Territorio presso lo IUAV. E-mail: francesca.battistoni@socialseed.eu

Federico Butera, Emeritus Professor of Organization Sciences, former full professor at University Milano Bicocca and Roma Sapienza (1988-2012). He is Founder and President of IRSO Institute of Action Research on Organizations and Systems since 1975. He was Visiting Scholar at Sloan School of MIT (2000). He has been working at Olivetti (1962-1974) as manager and Director of the Center for Organization Studies. As an organization designer he has contributed to some of the innovative integrated designs of organization, technology and professional systems in Italy: i.e. "assembly islands", "semi-autonomous working groups", "human controlled automated plant", "skill-based process manufacturing organizations", "mission driven public administrations", "governed network organizations", "smart working and new way of working", "sociotechnical 5.0" and others. These projects were conducted in Olivetti, Dalmine, Montedison, Honeywell, Fiat, IBM, Vodafone, GSK, Telecom, Enel, Eni, Finmeccanica, Boehringer Ingelheim, Mondadori, Ministry of Public Education, INPS, ISTAT, Emilia Romagna Region, Monza Tribunal, Acquedotto Pugliese and many others. He was a founding member of the "International Council for the Quality of Working Life", Short Term Officer ILO, chairman of the IFAC Social Effects of Automation Committee. He served as President of Assoconsult, the Italian

Studi organizzativi n. 1 2024, Issn 0391-8769, Issn-e 1972-4969

Association of Management Consulting Firms. He has authored 40 books and more than 250 articles. E-mail: federico.butera@irso.it

Eleonora Costantini è assegnista di ricerca presso il Dipartimento di Economia Marco Biagi dell'Università di Modena e Reggio Emilia, dove insegna Governance del Welfare Territoriale nel corso di Economia Politiche Pubbliche e Sostenibilità. Ha conseguito il dottorato presso la Fondazione Marco Biagi con una tesi sulla valutazione delle politiche sociali rivolte a cittadini migranti. Studia i processi di governance e implementazione delle politiche, soprattutto di welfare, nei contesti locali. Ha inoltre una lunga esperienza nel coordinamento di politiche sociali complesse. E-mail: eleonora.costantini@unimore.it

Tommaso Fabbri è professore ordinario di Organizzazione e Gestione delle Risorse Umane, Direttore del Dipartimento di Economia e Vicedirettore della Scuola di Dottorato E4E (Engineering for Economics) all'Università di Modena e Reggio Emilia; è coordinatore Scientifico e componente del Consiglio Direttivo della Fondazione Marco Biagi. E-mail: tfabbri@unimore.it

Francesco Raphael Frieri is the General Manager of Resources, Europe, Innovation, and Institutions for the Emilia-Romagna region since March 2016. He excels in organizational management, human resources, financial planning, and ICT development. Currently, he focuses on implementing EU policies, managing regional funds, and overseeing digital transformation projects. He is also an active participant in numerous think tanks related to Italian and European public administration, ministries, and universities. Frieri holds a degree in Political Science with an administrative-economic focus from the University of Bologna and a Master in Business Administration from the Bologna Business School. E-mail: francesco.frieri@regione.emilia-romagna.it

Maria Laura Frigotto is associate professor in Organization Theory and Management at the University of Trento, Italy, where she is part of the Department of Economics and Management, of the School of Innovation and of the PhD Program in Management. Maria Laura's research focuses on novelty, especially in its unexpected and emergent form, and on organizational resilience in empirical realms that are theoretically relevant, ranging from the Opera Theaters to Emergency Management Organizations. E-mail: marialaura.frigotto@unitn.it

Caterina Galdiero is associate professor of Human Resources Management and Organization at the University of Salerno (Italy) where he teaches Organizational Theory and Design, Organizational Behavior. She holds a PhD in Business Organization from the University of Naples Federico II and was a visiting researcher at IESE - Barcelona. She is currently involved in sociotechnical

studies. She is Member of the scientific committee of “Fondazione Anaste”. She is Scientific Coordinator of “Lars” scientific research and analysis laboratory at the University of Salerno (Italy). E-mail: cgaldiero@unisa.it.

Gennaro Iorio is a full professor and Head of the Department of Political and Social Studies at the University of Salerno (Italy) and is involved in research related to the World Love Index. He is editor for several international and national journals, including *Societies* and *Meltemi*, and is also editor of the *Societas* series of Armando Editore. His research areas include the study of social love, emotions, love and empathy. Coordinator of the PhD in Educational and Social Research. Society and Teaching-learning studies. E-mail: iorio@unisa.it.

Nicoletta Manzini ha conseguito il dottorato di ricerca presso la Fondazione Marco Biagi dell'Università di Modena e Reggio Emilia con una tesi sui processi di digitalizzazione nelle organizzazioni di Terzo Settore. Si occupa di relazioni internazionali e progettazione europea per la Fondazione Mondinsieme di Reggio Emilia. E-mail: nicoletta.manzini@unimore.it

Rosario Marrapodi is Ph.D. candidate in Entrepreneurship and Innovation at the University of Campania "Luigi Vanvitelli", Italy, and was a visiting researcher at SGH Warsaw School of Economics (Poland). His research focuses on Organizational Studies and Human Resource Management, particularly on leadership dynamics and interorganizational conflict management in virtual and hybrid work environments. E-mail: rosario.marrapodi@unicampania.it.

Marcello Martinez is a full professor of Organization Studies at the University of Campania “Luigi Vanvitelli,” (Italy) where he teaches Organizational Theory and Design, Change Management. Research Student at London School of Economics. He holds various roles in editorial and scientific committees, including: he is Director of the journal *Prospettive in organizzazione*; he is Director and scientific coordinator of the editorial series *Management and Business Organization*; he is Member of the scientific committee of the Journal “*Sviluppo e Organizzazione*”; he is Member of the scientific committee of *Cetif*, a Research Center on Technologies, Innovation, and Financial Services affiliated with the Catholic University of Milan and Member of the scientific committee of the Winter School in Narratives In Organizational Research, organized by ASSIOA at Sapienza University of Rome. E-mail: marcello.martinez@unicampania.it

Rocco Palumbo is associate professor at the Department of Management and Law of the University ‘Tor Vergata’ of Rome (Italy), where he teaches

Organization Studies. Rocco is a visiting professor at the Kwansei Gakuin University (Japan) and serves as the Editor in Chief of the International Journal of Public Sector Management, one of the premiere scientific journals devoted to public Management. His areas of research include, among others, human resource management and organizational change. E-mail: rocco.palumbo@uniroma2.it

Giulio Quaggiotto è stato fino a poco tempo fa responsabile dell'Innovazione Strategica presso UNDP il Programma delle Nazioni Unite per lo sviluppo, e la sua carriera include esperienze presso Climate KIC, Nesta, WWF e la Banca Mondiale, tra gli altri. È stato anche il responsabile del Jakarta Lab dell'UN Global Pulse, un'iniziativa di innovazione di punta del Segretario Generale delle Nazioni Unite sui big data per le politiche pubbliche. Il suo lavoro più recente si è concentrato sulla trasformazione dei sistemi. È un MIT Research Fellow con un focus sull'innovazione guidata degli utenti e un Policy Fellow presso l'UCL - Institute for Innovation and Public Purpose (IIPP). E-mail: giulio.quaggiotto@pmo.gov.ae

Luigi Maria Sicca is a full professor of Organization studies at the University of Naples Federico II, where he serves as the CRUI Representative for the Rector on Museum Activities. He is also a member of the Executive Board of the SInAPSi Center and the CUG. At the Scuola Superiore Meridionale, he coordinates the PhD program in Law and Organizational Studies for the Promotion of Diversity and Inclusion (LOSPD). Additionally, he teaches Business and Public Administration Organization at Suor Orsola Benincasa University. His research integrates cultural policy and arts management within the framework of an anthropology of organizing, addressing topics such as disability studies, organizational inclusion, social innovation, gender studies, diversity management, as well as more unconventional subjects like death, mourning, ghosts, cemetery life, and affect theory. He is also selectively engaged in translation work from English and French and has published two poetry collections, a theatrical play, and a novella. He serves as the scientific director of puntOorg International Research Network. E-mail: lumsicca@unina.it

Stefania Sparaco, Head of the Digital Transformation of the Organization and Change Management Area in the Emilia-Romagna Region, with over 15 years of experience in organizational and digital innovation projects. Over the years, she has coordinated initiatives at regional, national and European level, such as the Vela Project for the launch of Smart Working processes and the DT4Regions Project, which aims to create a European platform for the application of advanced digital solutions in the public sector. In the Human Resources sector, within the regional people strategy, she is responsible for the development of skills to support organizational change, change management initiatives and continuous process

improvement, involvement and engagement actions, initiatives for well-being, diversity and inclusion. E-mail: stefania.sparaco@regione.emilia-romagna.it

Federica Testa is a Ph.D. student in Business, Management and Accounting at the University of Rome “Tor Vergata”. Her research is centered around diversity and disability management in HRM to achieve organizational inclusiveness. Additionally, she works as a Teaching Assistant for “Business Organization” and “People Management” courses at the same university. She has prior experience working in the HR field. E-mail: federica.testa@uniroma2.it

Umberto Tossini is in charge as Chief People, Culture and Organisation Officer at Automobili Lamborghini S.p.A. and he sits as permanent member of the company’s Board of Management. He’s contract professor at Bologna Business School -School of Management of Alma Mater Bologna University-, where he is in charge of People Management core course at Executive MBA. He has been elected Vice President of the National Association of Automotive Value Chain (ANFIA). In 2017 he has been appointed as Commendatore dell’Ordine al Merito della Repubblica Italiana. E-mail: umberto.tossini@lamborghini.com

Flaviano Zandonai, sociologo, si occupa da una ventina d’anni di impresa sociale e terzo settore, svolgendo attività di ricerca, formazione, consulenza e divulgazione editoriale. Attualmente è Open Innovation Manager presso il Consorzio Nazionale CGM dove organizza percorsi di interlocuzione e scambio imprese sociali e attori dell’innovazione sociale e tecnologica. E-mail: flaviano.zandonai@cgm.coop

Angela Zaniboni is PhD Candidate at the University of Siena (Italy), in “Apprendimento e Innovazione nei contesti sociali e di lavoro”, currently pursuing an Internship in Automobili Lamborghini S.p.A. The project focuses on the relationship between working time and productivity inside the Company. Graduated with double degree in Law, she completed the Executive Master in "Leadership for International Relations and Made in Italy" by Fondazione Italia USA, part of the academic network United Nations Academic Impact (UNAI). E-mail: phd.angela.zaniboni@lamborghini.com